

Lumileds Environmental, Health and Safety Policy

Lumileds is committed to protecting the health and safety of our employees, contractors, customers and visitors; minimizing the impact of our environmental footprint; and delivering quality products that enable the transition to a low-carbon, green economy. Our approach is to integrate Environmental, Health and Safety (EHS) aspects into our business processes and decision-making for innovations, operations and supplier management. To achieve this, we:

Health and Safety

- Provide safe and healthy workplaces to our employees, contractors, customers and visitors, and strive for an accident-free workplace.
- Incorporate health and safety into each action we undertake: no activity is so important or urgent that it cannot be done in an appropriate, healthy and safe way.

Environment: Prevention of Pollution and Climate Change

- Evaluate the environmental impact over the total life cycle of a product, taking steps toward energy efficiency, more effective use of materials, extension of lifetime, and reducing or eliminating hazardous substances.
- Include in our manufacturing objectives environmentally related aspects of activities such as emissions into air, water and soil, use of energy and water, and waste disposal.

Compliance and Risk Management

- Commit to comply with all applicable environmental, health and safety laws and regulations, plus other requirements for Lumileds.
- Implement procedures for the identification, prevention and minimization of environmental, health and safety hazards and risks.
- Report immediately any potential safety hazards, near misses and environmental risks and incidents to EHS representatives for remediation.

Communication and Education

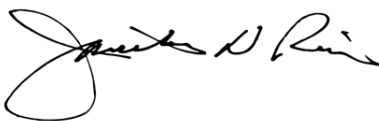
- Communicate relevant environmental, health and safety information to our stakeholders.
- Provide employees regular training on environment, health and safety aspects of their jobs.
- Consult and collaborate with employees and other stakeholders.

Supplier Management

- Ensure our contractors, vendors and suppliers share our commitment by including environmental, health and safety criteria in our supplier management selection and evaluation processes.

Continual Improvement

- Set challenging targets and promote a Plan-Do-Check-Act systematic approach at all levels in the organization to ensure continual improvement.



Jonathan Rich
Chief Executive Officer
April 29, 2019