

The Environmental Policy is a core operating element for the operations of the entire Lumileds organization. The Environmental Policy is a living document – it is part of the fabric of the organization and is reviewed and updated to meet the needs of our stakeholder and the environment.

1. Philosophy

Lumileds embraces sustainability as an intrinsic part of its innovation, operations, and supplier management programs. The company is committed to continuously exploring solutions to successfully balance economy and ecology.

2. Basic principles

Sustainable development: finding the optimal balance between ecological impact and economic growth.

Prevention is better than cure: avoiding problems at the outset.

Life cycle approach: from raw materials, to manufacturing, to use and disposal.

Cooperation: with governmental and non-governmental organizations.

3. Commitments

In the Environmental Policy:

- Lumileds establishes technically and economically viable objectives to optimize the environmental performance of the organization's products, services and activities:
 - Product development objectives include evaluating the environmental impact over the total life cycle of a product, taking steps toward more efficient use of materials, including packaging; reducing or eliminating hazardous substances; reducing energy consumption; and contributing to improving recycling and disposal
 - Manufacturing objectives include environmentally related aspects of Lumileds activities such as emissions into air and water; use of energy and water; and waste disposal while preventing pollution within our community.
- Lumileds establishes and maintains environmental management systems and audits them by means of a systematic, documented verification process to ensure continuous improvement;
- Lumileds is committed to complying with all applicable laws and regulations, and will promote international harmonization of applicable laws and regulations, and is prepared to enter into voluntary agreements;
- Lumileds communicates its environmental policy to employees and other stakeholders.

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4. Document version history

Date	Author	Version	Reasoning
01-04-2015	Jan van Rompay	1	New

5. Distribution

This document is distributed to the Sustainability Community and is available on Intranet, the Sustainability SharePoint, and our public website.

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